

# Japan's Initiatives targeting Businesses

## Aimed at Respecting Human Rights in Supply Chains

- The government provides multi-layered supports to a wide range of companies -from large companies to SMEs, and suppliers in Asian countries- to promote substantial corporate efforts throughout the supply chains.

### Guidelines / Guidebook

- **Guidelines [Government of Japan]** based on international standards, including the UN Guiding Principles, the OECD Guidelines for Multinational Enterprises, and the ILO MNE Declaration
- **Reference Material on Practical Approaches [METI]** to help business that will initiate their efforts for HRDD, especially SMEs
- **Guidebook [MAFF]** to help food industry to implement the requirements stated in the GOJ Guideline.
- **Guidebook [JETRO]** for beginners to understand BHR

#### Initiatives by industry

- **Implementation Guidance on Charter of Corporate Behavior, Handbook [KEIDANREN]**
- **Guidelines [Japan Electronics and Information Technology Industry Association; JEITA]**
- **Guidelines [Japan Textile Federation; JTF]**

### Awareness Raising / Support

- **Dissemination of the Guideline and other initiatives [relevant ministries]** to industry groups
- **Information website [relevant ministries, JETRO]**
- **Consultation desk [JETRO]**
- **Webinars / face to face seminars [relevant ministries, JETRO]** for companies including SMEs
- **Personnel training [ILO]** to support HRDD in SMEs, in cooperation with Japan Federation of Labour and Social Security Attorney's Association
- **Good practices [ILO, JETRO]** on HRDD implemented by Japanese enterprises in Asia
- **BHR Academy [UNDP]** for Japanese companies and their suppliers in 18 countries
- **Dialogue Event in Asia [METI, ILO]** participated by tripartite organizations, the governments, enterprises from Asian countries and G7 members, etc (Sep 2023, in Jakarta)
- **Advise and assess** human rights and labour conditions at production sites, **Training** on international labour standards or HRDD, **Support** for dissemination of HRDD, etc [ILO]

Policies are **planned, implemented, and appropriately modified with input and participation from a wide range of stakeholders**, including experts, industry, labour unions, and the international organizations.

\* The government policies colored with dark blue are mainly targeting SMEs, while the ones colored with green are mainly targeting overseas.